



Mission - To better understand and serve with compassion the health and wellness needs of the uninsured, low income, and underserved residents of Walworth County.

JOB DESCRIPTION

Position: Behavioral Health Therapist	Hours: 25-40 hours
Reports to: Behavioral Health Program Manager	Starting Rate: \$35/hr <i>(rate based on experience)</i>

Core Values

- **DIGNITY** - We believe all humans have a shared intrinsic worth.
- **TRUST** - We build strong relationships by being professional, competent and accountable.
- **COLLABORATION** - We resourcefully leverage our relationships to maximize opportunities for wellness.
- **FLEXIBILITY** - We are courageously curious to best adapt to the needs of our community.
- **COMPASSION** - We demonstrate empathy in action by sharing the human experience.

Position Profile

While fully embracing the OAFc mission and core values, the Behavioral Health Therapist will serve as an integrated health care worker within the organization and community, and employ all available resources to maximize patient care. As a direct service provider, the Therapist is responsible for providing assessment, treatment, psychotherapy, crisis intervention and community resource development for a broad range of patients and their families. This position provides services in accordance with Wisconsin Administrative Codes as it pertains to their licensure type as well as best-practices and professional ethics and boundaries.

Key Roles

1. Provide outpatient mental health services for individuals, families, and/or groups in accordance with appropriate assessment and treatment planning.
2. Participate in quality improvement efforts and evaluation for improved health outcomes.

Job Accountabilities

- Provide initial mental health/trauma assessments that identify needs
- Collaborate with client and/or guardian in the development of an individualized treatment plan and goals based on the assessment
- Provide therapy services to individuals, families, and/or groups.
- Provide coordinated care by initiating and participating in person-centered consultation with other internal staff members
- Assist in establishing effective communication between OAFc and other social service agencies to ensure a smooth hand-off once a referral is required
- Document all clinical sessions (individual and group) with progress notes in compliance with professional legal and ethical codes as well as OAFc standards
- Assure the integrity of patient chart information
- To utilize evidence-based interventions and clinical techniques and to participate in continuing education to stay abreast of current and new practices, including trauma informed care.
- Promote high ethical and professional standards in all relationships and activities
- Collaborate with organization staff to ensure continuity of care, facilitate improved client outcomes, and strive toward clinical excellence.



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Education and Experience

- Masters level degree in social work, counseling, marriage and family therapy, psychology or related field from an accredited program
- Wisconsin Licensed Clinical Social Worker, Licensed Professional Counselor, or Licensed Marriage and Family Therapist credentials desired. Training or associate-level licensure accepted with discussion of needed supervision.
- Fluency in English and Spanish is highly desired.
- Medical clinic or integrated health system experience desirable

Knowledge, Skills and Abilities

- Collaborative approach to patient care
- Ability to problem solve and “think outside the box”
- Strong interpersonal skills
- Organized and attention to detail
- Exhibits a willingness to learn new skills and explore varying points of view
- Computer literacy for electronic medical records, tele-therapy, and tracking databases
- Ability to exercise considerable tact and judgment when working with sensitive and confidential information
- Ability to communicate effectively and relate to individuals from various economic, social, and cultural backgrounds and vulnerable populations (including children, adults with disabilities, and foreign-born patients)

Acceptance: I have read, understand and accept this job description as stated above:

Name _____ Date _____